

Consolidated Report on Stakeholders Feedback

For Academic session Jul to Dec 2018

The feedback has been taken from following stakeholders:

I) *Students:*

i. Students' feedback on effectiveness of teachers

ii. Students' feedback on syllabus

Students' feedback is collected after every semester.

II) *Teachers:*

III) *Employers:*

Feedback from employers is mainly on attributes displayed by interning students. The curriculum is expected to help students develop competencies and certain positive work attributes, hence these have been focused upon.

IV) *Alumni:*

v) *Parents:*

Please Note:

1. Feedback of employers alumni and Parents is collected once every year
2. Number of employers and alumni varies from year to year and is mainly based on their availability and convenience.

Student feedback on effectiveness of teachers**Semester –I****Total students enrolled:59****Total students: 54**

The percentages given below represent totals of Excellent and Good ratings (5 and 4 ratings) only. Average, poor ratings are not shown here.

Sr. No	Parameters	Percentages									
		Vaishali (101)	Sushant (102)	Bindiya a(103)	Prabha (104)	Supriya (105)	Bindiya (106)	Dr. Mangal a (108)	Netaji (109)	Bindiya a (112)	Kishor (115)
1	Faculty has well planned sessions	75.93	33.33	70.37	57.4	98.15	74.08	74.07	64.82	55.56	72.22
2	Faculty is a good motivator	75.93	38.89	66.67	64.82	92.6	64.82	75.93	51.86	61.12	64.82
3	Modern teaching aids,power point presentations,Web-resources,etc.are used by the faculty	48.14	24.08	79.6.	55.55	90.74	79.63	59.26	57.41	77.78	64.82
4	Is patient in handling questions	75.93	33.33	70.37	57.4	98.15	74.08	74.09	64.82	55.56	72.22
5	Adjusts pace of class to the students level of understanding	77.78	38.89	66.67	64.82	92.63	64.82	75.93	51.86	61.12	64.82
6	Faculty effectively directs and stimulates discussion	72.23	38.88	70.37	70.37	94.44	72.23	61.11	59.26	68.52	62.96
7	Faculty keeps a good balance between theory and application	75.93	33.33	70.37	57.4	98.15	74.08	74.07	64.82	66.67	72.22
8	Faculty shows availability beyond normal classes	81.48	38.89	66.67	64.82	92.6	64.82	75.93	51.86	61.12	64.82
9	Faculty shares latest information related to the course	68.52	38.88	74.08	62.96	87.04	72.23	61.11	59.26	59.56	75.92
10	Sensible assignments are given by the faculty	75.93	33.33	70.37	57.4	98.15	74.08	74.07	64.82	55.56	72.22
11	Faculty is regular and punctual in Class	98.15	38.89	66.67	64.82	92.6	64.82	75.93	51.86	61.12	64.82
12	Faculty has a good Class control	57.41	31.49	81.48	50	88.89	81.48	48.15	42.59	79.63	66.67
13	Faculty completes syllabus on time	75.93	33.33	70.37	57.4	98.15	74.08	74.07	64.82	55.56	72.22

Student feedback on effectiveness of teachers**Semester –III (Common Subjects)****Total Students Enrolled: 56****Total students:53**

The percentages given below represent totals of Excellent and Good ratings (5 and 4 ratings) only. Average, poor ratings are not shown here.

Sr. no	Parameters	Percentages		
		Kishor-301	Prabha-302	Vaishali-303
1	Faculty has well planned sessions	86.79	96.23	96.23
2	Faculty is a good motivator	90.57	96.23	98.11
3	Modern teaching aids,power point presentations,Web-resources,etc.are used by the faculty	92.45	98.11	96.23
4	Is patient in handling questions	88.68	96.23	100.00
5	Adjusts pace of class to the students level of understanding	86.79	92.45	98.11
6	Faculty effectively directs and stimulates discussion	86.79	98.11	100.00
7	Faculty keeps a good balance between theory and application	90.57	94.34	100.00
8	Faculty shows availability beyond normal classes	90.57	88.68	98.11
9	Faculty shares latest information related to the course	92.45	94.34	100.00
10	Sensible assignments are given by the faculty	90.57	96.23	100.00
11	Faculty is regular and punctual in Class	92.45	96.23	98.11
12	Faculty has a good Class control	86.79	88.68	98.11
13	Faculty completes syllabus on time	84.91	88.68	92.45

Student feedback on effectiveness of teachers**Semester –III (Finance specialization)****Total students: 34****Total Feedback: 30**

The percentages given below represent totals of Excellent and Good ratings (5 and 4 ratings) only. Average, poor ratings are not shown here.

Sr. no	Parameters	Percentages					
		Ritu 305	Vaishali P 306	Dr.Prabha-307	VaishaliP -309	VaishaliP-313	VaishaliP-316
1	Faculty has well planned sessions	96.67	96.67	100.00	100.00	100.00	100.00
2	Faculty is a good motivator	100.00	100.00	96.67	100.00	96.67	96.67
3	Modern teaching aids,power point presentations,Web-resources,etc.are used by the faculty	100.00	96.67	100.00	100.00	100.00	100.00
4	Is patient in handling questions	100.00	93.33	100.00	100.00	100.00	100.00
5	Adjusts pace of class to the students level of understanding	96.67	96.67	100.00	93.33	96.67	96.67
6	Faculty effectively directs and stimulates discussion	100.00	100.00	100.00	96.67	100.00	93.33
7	Faculty keeps a good balance between theory and application	100.00	100.00	100.00	96.67	100.00	96.67
8	Faculty shows availability beyond normal classes	96.67	90.00	96.67	96.67	96.67	96.67
9	Faculty shares latest information related to the course	100.00	93.33	100.00	100.00	96.67	100.00
10	Sensible assignments are given by the faculty	100.00	90.00	100.00	96.67	96.67	96.67
11	Faculty is regular and punctual in Class	93.33	96.67	100.00	100.00	100.00	96.67
12	Faculty has a good Class control	100.00	96.67	100.00	96.67	96.67	100.00
13	Faculty completes syllabus on time	93.33	100.00	100.00	93.33	90.00	93.33

Student feedback on effectiveness of teachers**Semester –III(HR specialization)****Total Student Enrolled: 17****Total students: 17**

The percentages given below represent totals of Excellent and Good ratings (5 and 4 ratings) only. Average, poor ratings are not shown here.

Sr. no	Parameters	Percentages					
		Supriya-305	Vaishali - 306	Supriya- 314	Supriya- 315	Supriya- 316	Vaishali-318
1	Faculty has well planned sessions	100.00	100.00	100.00	100.00	100.00	100.00
2	Faculty is a good motivator	100.00	100.00	100.00	100.00	100.00	100.00
3	Modern teaching aids,power point presentations,Web-resources,etc.are used by the faculty	100.00	100.00	100.00	100.00	100.00	100.00
4	Is patient in handling questions	100.00	100.00	100.00	100.00	100.00	100.00
5	Adjusts pace of class to the students level of understanding	100.00	100.00	100.00	100.00	100.00	100.00
6	Faculty effectively directs and stimulates discussion	100.00	100.00	100.00	100.00	100.00	100.00
7	Faculty keeps a good balance between theory and application	100.00	100.00	100.00	100.00	100.00	100.00
8	Faculty shows availability beyond normal classes	100.00	100.00	100.00	100.00	100.00	100.00
9	Faculty shares latest information related to the course	100.00	100.00	100.00	100.00	100.00	100.00
10	Sensible assignments are given by the faculty	100.00	100.00	100.00	100.00	100.00	100.00
11	Faculty is regular and punctual in Class	100.00	100.00	100.00	100.00	94.12	100.00
12	Faculty has a good Class control	100.00	100.00	100.00	100.00	100.00	100.00
13	Faculty completes syllabus on time	94.12	100.00	94.12	94.12	94.12	100.00

Student feedback on effectiveness of teachers**Semester –III(Marketing specialization)****Total Student Enrolled: 5****Total students: 03**

The percentages given below represent totals of Excellent and Good ratings (5 and 4 ratings) only. Average, poor ratings are not shown here.

Sr. no	Parameters	Percentages					
		Bindiya 305	Bindiya-306	Bindiya -307	Bindiya-312	Dr.Prabha 315	Bindiya-316
1	Faculty has well planned sessions	66.67	66.67	66.67	66.67	66.67	66.67
2	Faculty is a good motivator	66.67	66.67	66.67	66.67	66.67	66.67
3	Modern teaching aids,power point presentations,Web-resources,etc.are used by the faculty	33.33	33.33	33.33	33.33	33.33	33.33
4	Is patient in handling questions	66.67	66.67	66.67	66.67	66.67	66.67
5	Adjusts pace of class to the students level of understanding	66.67	66.67	66.67	66.67	66.67	66.67
6	Faculty effectively directs and stimulates discussion	66.67	66.67	66.67	66.67	66.67	66.67
7	Faculty keeps a good balance between theory and application	66.67	66.67	66.67	66.67	66.67	66.67
8	Faculty shows availability beyond normal classes	66.67	66.67	66.67	66.67	66.67	66.67
9	Faculty shares latest information related to the course	66.67	66.67	66.67	66.67	66.67	66.67
10	Sensible assignments are given by the faculty	66.67	66.67	66.67	66.67	66.67	66.67
11	Faculty is regular and punctual in Class	66.67	66.67	66.67	66.67	66.67	66.67
12	Faculty has a good Class control	66.67	66.67	66.67	66.67	66.67	66.67
13	Faculty completes syllabus on time	66.67	66.67	66.67	66.67	66.67	66.67

Student feedback on syllabus

Semester: I

Number of students enrolled: 59

Number of students participated in the feedback:54

Semester-I offers the following subjects and feedback is taken on the same.

Semester-I

101- Accounting for Business Decisions	108- Business Communication Lab
102- Economic Analysis for Business Decisions	109- MS Excel and Advanced Excel Lab
103- Legal Aspects of Business	112- Leadership Lab
104- Business Research Methods	115- Enterprise Analysis- Desk Research
105- Organizational Behavior	191- Human Rights-I
106- Basics of Marketing	192- Introduction to cyber security Module-I

The percentages given below are totals of strongly agree and agree and strongly disagree and disagree (5 & 4 strongly agree and agree and 1 & 2 strongly disagree and disagree).

Sr. No.	Jul to Dec 2018	Semester I (In %)	
	Statements	Strongly agree /Agree	Strongly disagree /Disagree
1	Adequately covers contemporary topics/ global is, Skill uses/emerging global and	75.93	24.07
2	Prepares you for the job market.	78.7	21.3
3	Enhances Knowledge of functional areas of management	72.13	27.87
4	Helps in Skills Building -decision making, communication, team building etc.	93.52	6.48
5	Helps in developing application oriented thinking	80.56	19.44
6	Sensitizes you to ethical and professional values	87.97	12.03

Semester: III**Number of students enrolled:56****Number of students participated in the feedback:15**

The syllabus offers the following subjects and the feedback was taken for the same:-

Semester-III		
301- Strategic Management		
302- Enterprise Performance Management		
303- Startup and New Venture Management		
304- Summer Internship Project		
Marketing Specialization	Finance Specialization	Human Resource Management
305-Contemporary Market Research (CMR)	305-Direct Taxation	305- Labour& Social security Laws
306-Consumer behaviour	306-Financial System of India, Market and Services	306- Human Resource Accounting & Compensation Management
307-Integrated Marketing Comm	307- Strategic Cost Management	314- Lab in Recruitment and Selection
312-Customer relationship management	309-Corporate Finance	315- Lab in Job Design and Analysis
315-Marketing of Financial Services (MFS)	313-Banking Operations - I	316- Lab in Training
316-Tourism Marketing	316-Financial Instruments & Derivatives	318- Lab in Personnel Administration & Application Procedures
392- Introduction to cyber security module-III		
Skill Development		

The percentages given below are totals of strongly agree and agree and strongly disagree and disagree (5 & 4 strongly agree and agree and 1 & 2 strongly disagree and disagree).

	Jul to Dec 2018	Semester III	
	Statements	Strongly Agree /Agree	Strongly disagree /Disagree
1	Adequately covers contemporary topics/ global issues/emerging global and national trends.	86.67	13.33
2	Prepares you for the job market.	86.67	13.33
3	Enhances Knowledge of functional areas of management	76.67	23.33
4	Helps in Skills Building -decision making, communication, team building etc.	96.67	3.33
5	Helps in developing application oriented thinking	86.67	13.33
6	Sensitizes you to ethical and professional values	90	10

Teachers' feedback

Number of teachers participated in feedback: 05

Feedback of the teachers on the syllabus is collected for semester I & III. The percentages given below are totals of strongly agree and agree and strongly disagree and disagree (5 & 4 strongly agree and agree and 1 & 2 strongly disagree and disagree)

	Jul to Dec 2018	Semester I		Semester III	
Sr. No.	Statements	Strongly agree /Agree	Strongly disagree /Disagree	Strongly agree /Agree	Strongly disagree /Disagree
1	Adequately covers contemporary topics/ global issues/emerging global and national trends	81.25	18.75	81.25	18.75
2	Enhances Knowledge of functional areas of management	100	0	100	0
3	Helps in skill building - decision making, communication, team building etc.	81.25	18.75	87.5	12.5
4	Sensitizes students to ethical and professional values	93.75	6.25	93.75	6.25
5	Develops application oriented thinking	93.75	6.25	100	0

- Alumni feedback: Collected once in a year therefore not presented here.
- Employers' feedback: Collected once in a year therefore not presented here.

Analysis:**Feedback from students:**

- Students' feedback shows that some teachers have been very effective in teaching and are rated high.
- While some need to work on the parameters like planning their session, using modern teaching aids like power point presentation, Web resources in their class, adjust pace of class to students level of understanding, sharing of latest information related to course and class control.
- Mr. Sushant Kamble a visiting faculty was rated low on all the parameters.
- Dr. Prabha Singh was rated low by MBA-I students whereas MBA-II students rated her very high in all the parameters.
- Ms. BindiyaRangwani rated low by MBA-II marketing student

Feedback on syllabus:

Students have given a positive feedback on some aspects of the syllabus, while parameters like coverage of contemporary topics, preparing for job market and developing application oriented thinking are comparatively rated low.

Feedback from teachers:

On the contrary teachers seem to be satisfied with the syllabus and rated all the parameters high including coverage of contemporary topics, enhancing functional knowledge, developing application oriented thinking in their relevant subjects.

Action Taken:-

- It was decided that institute shall not call Mr. Sushant Kamble for teaching any subject in future.
- Director counselled Dr. Prabha& Ms. VaishaliPatil with unsatisfactory ratings by MBA-I students about planning sessions, use of modern teaching aids like power point presentation, web resources in their subject. She also suggested the faculties to share the latest information related to the course to keep the students updated.

- The institute has organized the following guest lectures:

Sr. No.	Topic	Resource Person	Date
1	How knowledge of Organizational Behavior is being applied in the real world to improve Organizational Effectiveness	Ms. ShirishDandekar	14 th Sept. 2018
2	Emerging Trends in Financial Domain	Mr. Rohan Kulkarni	15 th Sept. 2018
3	Financial Planning for Youngsters	Ms. ShamaSarode	19 th Sept. 2018
4	Critical Thinking	Mr. DilipBhonde	28 th Sept. 2018
5	Decision Making	Ms. Kshitija Bhandari	15 th Oct. 2018
6	Performance Evaluation Parameters for an organization	Mr. Abhinav Kumar	3 rd Nov. 2018
7	The applicability and calculation of Gratuity and Provident Fund in Industries	Ms. Prajakta Joshi	3 rd Nov. 2018

- Institute had introduced the following certificate courses/workshop to enhance student's functional knowledge and to prepare them for job market-

Sr. No.	Name of the certificate course/workshop	Offered by
i	Soft Skills	Nandi Foundation
ii	Training on Practical aspects of human Resource Management	Pace Academy
iii	Financial Accounting	EduBridge Learning Pvt. Ltd.
iv	ICAI GST workshop	Institute of Charters Accountants of India, Pune

Consolidated Report on Stakeholders Feedback

For Academic session Jan to May 2019

The feedback has been taken from following stakeholders:

I) *Students:*

i. Students' feedback on effectiveness of teachers

ii. Students' feedback on syllabus

Students' feedback is collected after every semester.

II) *Teachers:* Teachers feedback is collected at the end of every I , II ,III and IV Sem.

III) *Employers:*

Feedback from employers is mainly on attributes displayed by interning students. The curriculum is expected to help students develop competencies and certain positive work attributes, hence these have been focused upon. Feedback from employer is collected once in a year.

IV) *Alumni*

V) *Parents*

Please Note:

1. Feedback of employers ,alumni and parents is collected once every year
2. Number of employers, alumni and parents varies from year to year and is mainly based on their availability and convenience.

Student feedback on effectiveness of teachers

Semester –II

Total Students Enrolled: 59

Total students: 54

The percentages given below represent totals of Excellent and Good ratings (5 and 4 ratings) only. Average, poor ratings are not shown here.

Sr. No	Parameters	Percentages										Vaishali D. (292)
		Mr. Sidhwani (201)	Vaishali P. (202)	Supriya (203)	Mr. Shoaib (204)	Bindiya (205)	Vaishali D. (206)	Bindiya R. (207)	Supriya (210)	Dr. Prabha (211)	Mr. Sidhwani (215)	
1	Faculty has well planned sessions	67.24	82.76	91.38	87.93	74.14	65.52	63.79	86.21	65.52	68.97	65.52
2	Faculty is a good motivator	55.17	82.76	87.93	74.14	55.17	74.14	62.07	82.76	65.52	62.07	68.97
3	Modern teaching aids, power point presentations, Web- resources, etc. are used by the faculty	79.31	74.14	89.66	74.14	75.86	75.86	68.97	86.21	60.34	72.41	74.14
4	Is patient in handling questions	62.07	81.03	84.48	84.48	50.00	65.52	56.90	79.31	63.79	63.79	70.69
5	Adjusts pace of class to the students level of understanding	51.72	75.86	86.21	86.21	74.14	67.24	65.52	79.31	63.79	58.62	70.18
6	Faculty effectively directs and stimulates discussion	55.17	72.41	79.31	67.24	60.34	67.24	65.52	77.59	55.17	60.34	72.41
7	Faculty keeps a good balance between theory and application	58.62	77.59	84.48	79.31	68.97	67.24	67.24	75.86	55.17	70.69	74.14
8	Faculty shows availability beyond normal classes	55.17	77.59	81.03	68.97	60.34	75.86	56.90	77.59	67.24	70.69	74.14
9	Faculty shares latest information related to the course	68.97	68.97	81.03	74.14	56.90	68.97	53.45	75.86	60.34	63.79	63.79
10	Sensible assignments are given by the faculty	70.69	75.86	77.59	82.76	25.86	67.24	32.76	67.24	67.24	68.97	70.69
11	Faculty is regular and punctual in Class	79.31	84.48	89.66	84.48	77.59	82.76	72.41	84.48	74.14	79.31	81.03
12	Faculty has a good Class control	63.79	60.34	86.21	72.41	81.03	75.86	82.76	86.21	58.62	68.97	75.86
13	Faculty completes syllabus on time	67.24	70.69	84.48	77.59	67.24	70.69	67.24	70.69	60.34	72.41	70.69

Student feedback on effectiveness of teachers**Semester –IV (Common Subjects)****Total Students Enrolled: 56****Total students:49**

The percentages given below represent totals of Excellent and Good ratings (5 and 4 ratings) only. Average, poor ratings are not shown here.

Sr. no	Parameters	Percentages		
		Dr.Prabha-401	Supriya-494	Vaishali D-492
1	Faculty has well planned sessions	95.92	100.00	97.96
2	Faculty is a good motivator	97.96	100.00	97.96
3	Modern teaching aids,power point presentations,Web-resources,etc.are used by the faculty	95.92	100.00	97.96
4	Is patient in handling questions	95.92	97.96	97.96
5	Adjusts pace of class to the students level of understanding	95.92	100.00	97.96
6	Faculty effectively directs and stimulates discussion	97.96	95.92	100.00
7	Faculty keeps a good balance between theory and application	97.96	100.00	97.96
8	Faculty shows availability beyond normal classes	97.96	100.00	97.96
9	Faculty shares latest information related to the course	97.96	97.96	100.00
10	Sensible assignments are given by the faculty	97.96	100.00	97.96
11	Faculty is regular and punctual in Class	97.96	100.00	100.00
12	Faculty has a good Class control	93.88	95.92	97.96
13	Faculty completes syllabus on time	89.80	91.84	91.84

Student feedback on effectiveness of teachers**Semester –IV (Financespecialization)****Total enrolled Students:34****Total students: 29**

The percentages given below represent totals of Excellent and Good ratings (5 and 4 ratings) only. Average, poor ratings are not shown here.

Sr. no	Parameters	Percentages					
		Vaishali P(403)	Vaishali P(404)	Vaishali P(408)	Vaishali P(409)	Dr.Prabha (410)	Dr.Prabha (412)
1	Faculty has well planned sessions	96.55	96.55	96.55	96.55	100.00	100.00
2	Faculty is a good motivator	96.55	96.55	96.55	96.55	100.00	100.00
3	Modern teaching aids,power point presentations,Web-resources,etc.are used by the faculty	93.10	100.00	96.55	96.55	96.55	96.55
4	Is patient in handling questions	96.55	96.55	96.55	96.55	100.00	96.55
5	Adjusts pace of class to the students level of understanding	100.00	96.55	96.55	96.55	100.00	96.55
6	Faculty effectively directs and stimulates discussion	96.55	96.55	96.55	96.55	100.00	100.00
7	Faculty keeps a good balance between theory and application	93.10	96.55	96.55	96.55	100.00	100.00
8	Faculty shows availability beyond normal classes	96.55	93.10	96.55	96.55	100.00	100.00
9	Faculty shares latest information related to the course	96.55	96.55	96.55	96.55	100.00	100.00
10	Sensible assignments are given by the faculty	100.00	96.55	96.55	89.66	96.55	100.00
11	Faculty is regular and punctual in Class	96.55	96.55	96.55	93.10	100.00	100.00
12	Faculty has a good Class control	96.55	96.55	96.55	93.10	96.55	96.55
13	Faculty completes syllabus on time	93.10	96.55	96.55	86.21	96.55	93.10

Student feedback on effectiveness of teachers**Semester –IV(HR specialization)****Total enrolled Students: 17****Total students: 15**

The percentages given below represent totals of Excellent and Good ratings (5 and 4 ratings) only. Average, poor ratings are not shown here.

Sr. no	Parameters	Percentages					
		Supriya (403)	Vaishali D.(404)	Vaishali D.(408)	Vaishali D.(409)	Supriya (410)	Supriya (411)
1	Faculty has well planned sessions	100.00	100.00	100.00	100.00	100.00	100.00
2	Faculty is a good motivator	100.00	100.00	100.00	100.00	100.00	100.00
3	Modern teaching aids,power point presentations,Web-resources,etc.are used by the faculty	100.00	100.00	100.00	100.00	100.00	100.00
4	Is patient in handling questions	100.00	100.00	100.00	100.00	100.00	100.00
5	Adjusts pace of class to the students level of understanding	93.33	93.33	93.33	93.33	93.33	93.33
6	Faculty effectively directs and stimulates discussion	93.33	93.33	93.33	93.33	93.33	93.33
7	Faculty keeps a good balance between theory and application	100.00	100.00	100.00	100.00	100.00	100.00
8	Faculty shows availability beyond normal classes	100.00	100.00	100.00	100.00	100.00	100.00
9	Faculty shares latest information related to the course	100.00	100.00	100.00	100.00	100.00	100.00
10	Sensible assignments are given by the faculty	100.00	100.00	100.00	100.00	100.00	100.00
11	Faculty is regular and punctual in Class	100.00	100.00	100.00	100.00	100.00	100.00
12	Faculty has a good Class control	93.33	100.00	93.33	93.33	93.33	93.33
13	Faculty completes syllabus on time	93.33	93.33	93.33	86.67	80.00	80.00

Student feedback on effectiveness of teachers**Semester –IV(Marketing specialization)****Total enrolled Students: 05****Total students: 05**

The percentages given below represent totals of Excellent and Good ratings (5 and 4 ratings) only. Average, poor ratings are not shown here.

Sr. no	Parameters	Percentages					
		Bindiya-403	Bindiya - 404	Bindiya- 405	Bindiya- 407	Prabha- 413	Bindiya-415
1	Faculty has well planned sessions	100	100	100	100	90	100
2	Faculty is a good motivator	100	100	90	90	100	100
3	Modern teaching aids,power point presentations,Web-resources,etc.are used by the faculty	100	90	90	90	90	90
4	Is patient in handling questions	90	100	80	100	90	90
5	Adjusts pace of class to the students level of understanding	80	90	100	90	90	90
6	Faculty effectively directs and stimulates discussion	100	100	100	100	80	90
7	Faculty keeps a good balance between theory and application	90	100	100	90	100	100
8	Faculty shows availability beyond normal classes	100	100	90	100	100	100
9	Faculty shares latest information related to the course	100	100	100	100	100	100
10	Sensible assignments are given by the faculty	100	100	100	100	90	100
11	Faculty is regular and punctual in Class	100	100	100	90	90	100
12	Faculty has a good Class control	100	90	100	100	80	90
13	Faculty completes syllabus on time	100	90	100	100	100	100

Student feedback on syllabus

Semester: II

Total enrolled Students: 59

Number of students participated in the feedback:58

Semester-I offers the following subjects and feedback is taken on the same.

Semester-II

201-Marketing Mgmt (MM)	207-Emotional Intelligence (EI)
202-Financial Mgmt (FM)	210-Life Skills lab (LSL)
203-Human Resource Mgmt (HRM)	211-Geopolitical and World economic System
204-Decision Science (DS)	215-Industry Analysis & Desk Research(IADR)
205-Operations & Supply Chain Mgmt (OSCM)	292-Cyber Security
206-Management Information System (MIS)	291-Human Right

The percentages given below are totals of strongly agree and agree and strongly disagree and disagree (5 & 4 strongly agree and agree and 1 & 2 strongly disagree and disagree).

Sr. No.	Jan to May2019	Semester I	
	Statements	Strongly agree /Agree (In %)	Strongly disagree /Disagree (In %)
1	Adequately covers contemporary topics/ global is, Skill uses/emerging global and national trends.	89.66	10.34
2	Prepares you for the job market.	89.66	10.34
3	Enhances Knowledge of functional areas of management	89.66	10.34
4	Helps in Skills Building -decision making, communication, team building etc.	95.69	4.31
5	Helps in developing application oriented thinking	88.8	11.2
6	Sensitizes you to ethical and professional values	92.24	7.76

Semester: IV

Number of students enrolled:56

Number of students participated in the feedback:52

The syllabus offers the following subjects and the feedback was taken for the same:-

Semester-IV		
401 - Managing for Sustainability		
402 - Dissertation		
Skill development - (CSR) -		
492 -Cyber Security		
Marketing Specialization	Finance Specialization	Human Resource Management
403- Services Marketing	403- Indirect Taxation	403- Employment Relations
404- Sales & Distribution Management	404- International Finance	404- Strategic Human Resource Management
405- Retail marketing	408- Online Trading of Financial Assets	408- Change Management
413- E-Marketing and Analytics	409- Banking operations-II	409- Conflict and Negotiation Management
415- Marketing of Financial Services - II	410- Wealth and Portfolio Management	411- Lab in Industrial Relations
407-Service operationsManagement	412- Commodity Markets	410- Lab in CSR
492 -Cyber Security		

The percentages given below are totals of strongly agree and agree and strongly disagree and disagree (5 & 4 strongly agree and agree and 1 & 2 strongly disagree and disagree).

Sr.No.	Jan to May 2019	Semester IV
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	Statements	Strongly Agree /Agree (In %)	Strongly disagree /Disagree (In %)
1	Adequately covers contemporary topics/ global issues/emerging global and national trends.	95.19	4.81
2	Prepares you for the job market.	91.35	8.65
3	Enhances Knowledge of functional areas of management	93.27	6.73
4	Helps in Skills Building -decision making, communication, team building etc.	95.19	4.81
5	Helps in developing application oriented thinking	93.27	6.73
6	Sensitizes you to ethical and professional values	96.16	3.84

Teachers' feedback

Number of teachers participated in feedback: 05

Feedback of the teachers on the syllabus is collected for semester II& IV. The percentages given below are totals of strongly agree and agree and strongly disagree and disagree (5 & 4 strongly agree and agree and 1 &2 strongly disagree and disagree).

	Jan to May 2018	Semester II& IV		
Sr. No.	Statements	Strongly agree /Agree	Strongly disagree /Disagree	
1	Adequately covers contemporary topics/ global issues/emerging global and national trends.	90	10	
2	Enhances Knowledge of functional areas of management	100	0	
3	Helps in skill building - decision making, communication, team building etc.	100	0	
4	Sensitizes students to ethical and professional values	100	0	
5	Develops application oriented thinking	100	0	

- **Alumni feedback:**

A) Opinion about curriculum of MBA

Total No. of Alumni Feedback:25

- Alumni feedback is collected once in a year. The percentages given below are totals of strongly agree and agree and strongly disagree and disagree (5 & 4 strongly agree and agree and 1 &2 strongly disagree and disagree).

	Jan to May 2019		
Sr. No.	Statements	Strongly agree /Agree (In %)	Strongly disagree /Disagree (In %)
1	Adequately covered contemporary topics/ global issues/emerging global and national trends	88	12
2	Enhanced Knowledge of functional areas of management	94	6
3	Helped in skill building - Decision making, Communication, Team building etc.	96	4
4	Sensitized you to ethical values and Professional values	94	6
5	Developed application oriented thinking	94	6
6	Made you employable	86	14

B)Opinion about Quality of education at SVIMS:

- The percentages given below are totals of Excellent, V. Good, Good (5, 4, 3 Excellent, V. Good, Good and Fair 2 and, Poor is1).

	Jan to May 2018	Percentages		
Sr. No.	Statements	Total of Excellent , V.Good , Good	Fair	Poor
1	Value Education	80.00	16	4
2	Mentoring/Career guidance	72.00	24	4
3	Infrastructure	76.00	20	4
4	Certificate/Professional courses offered	76.00	20	4
5	Co-curricular activities	80.00	16	4
6	Industry Interactions	72.00	24	4
7	Quality of Teaching	80.00	16	4

Employers' feedback

ANALYSIS OF EMPLOYER FEEDBACK FORMS

Total No. of Employers: 58

The percentage given below are Average, Above average and Excellent (3,4 and 5 respectively), acceptable and below expectations are not shown here.

			Percentages	
Sr.No.	Statements	Average (3)	Above Average (4)	Excellent (5)
1	Communication Skills	11.49	28.15	40.22
2	Technical Skills	29.31	29.31	25.86
3	Analytical Skills	11.2	34.48	37.92
4	Takes Initiatives to get a job done	10.91	34.47	37.35
5	Sets Priorities	5.16	29.3	47.41
6	Manage Time Effectively	4.3	32.75	38.7
7	Works Effectively in a Team	1.72	15.51	63.79
8	Demonstrates Leadership Qualities	18.1	24.13	38.78
9	Understands and Follows Instructions	8.61	25.85	48.27

Parents Feedback: Total No: 32

A) Has the education at SVIMS helped your ward in: [Please put Tick mark in appropriate boxes]

Sr.No.	Particulars	Yes (In %)	No (In %)
1	Becoming More confident	95.47	4.53
2	Improving communication skills	95.46	4.54
3	Developing a holistic/all round personality	93.94	6.06
4	Becoming More Professional	95.47	4.53
5.	Becoming more employable	93.94	6.06

B) Opinion about the Curriculum and SVIMS

The percentages given below are totals of Excellent, V. Good, Good (5, 4, 3 Excellent, V. Good, Good and Fair is 2, Poor is 1).

Sr.No.	Particulars	Percentage		Poor	Not Answered
		Total of Excellent , V.Good , Good	Fair		
1	Curriculum offered by SavitirbaiPhule Pune University	81.82	12.12	3.03	3.03
2	Quality of education at SVIMS	81.82	9.09	6.06	3.03
3	Value education/Character building education at SVIMS	87.88	6.06	3.03	3.03
4	Safety aspects	84.85	0.00	12.12	3.03
5	Caring atmosphere	84.85	12.12	0.00	3.03
6	Counselling and Mentoring facilities	78.79	15.15	3.03	3.03
7	Certificate/Professional Courses offered at SVIMS	87.88	6.06	3.03	3.03
8	Infrastructure offered	87.88	0.00	9.09	3.03
9	Extra-curricular activities	87.88	6.06	3.03	3.03
10	Industry interactions	84.85	6.06	3.03	6.06

C)The percentages given below are totals of Excellent, V. Good, Good (5, 4, 3 Excellent, V. Good, Good r,Fair Poor is 1 and 2).

Sr.No.	Particulars	Rating			
		Total of Excellent , V.Good , Good	Fair	Poor	Not answered
1.	On a scale of 5 how would you rate the Institution	87.88	3.03%	0.00%	9.09%

Analysis:

Feedback from students:

- MBA-I year students rated low to some faculty members
- MBA-II year student rated good to all faculty members

Feedback on syllabus From Student:

- In case of MBA-Sem. II and IVsyllabus 88% and above and 91% and above students' respectively are saying syllabus is adequately covers contemporary, global and national trends. Syllabus enhances knowledge of functional areas of management and helps in skill building. Students are rated less in case of developing application oriented thinking.

Feedback from teachers:

- Teachers are satisfied with the syllabus in case of all the parameters.

Feedback from Alumni

- Alumni students are satisfied with the syllabus of MBA and 96% alumni are saying quality of teaching and learning process at SVIMS is good.

Feedback from Parents:

- All parents are satisfied with the education of SVIMS and 90% parents are satisfied with the syllabus of MBA.

Action Taken:-

- **Faculty Feedback:**

After feedback analysis there is one to one interaction between each faculty member with Director. Director provides guidance to all faculty members for effective teaching and learning.

- **Parents:**

After collection of feedback from parents, staff meeting was conducted by the Director. Feedback of parents was communicated to staff members by the Director and it was decided that parents should be invited for college functions seminars and conferences.

- **Alumni:**

After collection of feedback from Alumni, director has discussed feedback of alumni in staff meeting. It was decided that alumni should be invited for Guest lectures and to speak in sanctuary.

- **Employers:**

Employer's feedback is also discussed in the staff meeting by the Director and it was collectively decided that to improve communication skill of students English communication classes should be started in Institute and students are informed to use Language Lab of the Institute. To improve technical skill and analytical skill of students it was decided that Tally course should be conducted in the institute.