



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Institutional Quality Assurance Cell

Annual Report

2020-2021

IQAC Meeting Details

| Date of Meeting | Attendees |
|-----------------------------|-----------|
| Tuesday, September 15, 2020 | 13 |
| Friday, December 11, 2020 | 13 |
| Thursday, March 4, 2021 | 13 |
| Thursday, July 1, 2021 | 12 |

IQAC Committee

Committee Members 2020-21

| Sr. No. | Name of the Member | Role |
|---------|------------------------|---------------------------|
| 1 | Dr. B H Nanwani | Chairperson |
| 2 | Dr. Gulshan Gidwani | Management Representative |
| 3 | Dr. Abhijeet Kaiwade | IQAC Coordinator |
| 4 | Ms. Vaishali Patil | Faculty Member |
| 5 | Ms. Bindiya Rangwani | Faculty Member |
| 6 | Dr. Smita Iyer | Faculty Member |
| 7 | Mr. Vinayak Phule | Sr. Admin Staff |
| 8 | Mr. Robin Banerjee | Industrialist |
| 9 | Mr. Rakesh Navani | Employer |
| 10 | Ms. Akanksha Dharmani | Alumni |
| 11 | Ms. Komal Panjwani | Student Representative |
| 12 | Ms. Pooja Zawar | Student Representative |
| 13 | Ms. Sunita Chandgadkar | Stake holder - Parent |

Student Enrolment

| | |
|-------------------|----|
| Sanctioned Intake | 60 |
| Students Admitted | 60 |

Student Related Initiatives and Achievements

Scholarship

Students availing Government Scholarship – 57

Students availing Institutional/Private Scholarship – 8



Summer Internship Project

Total No. of Companies associated with SVIMS for Internship for Batch 2019-21 – 15 (31 Students undertook Desk Research on account of Covid-19 Pandemic)

Capacity Building Initiatives during the Year

Soft Skills, Communication Skills and Life Coping Skills – 10

Awareness Initiatives – Technology – 3

| |
|--|
| Decoding Success Attitudes |
| Awareness of Trends in Technology - Workshop on Cyber Crime - Protecting Yourself from Online Data Frauds and Scams |
| When Marketing your own Service Firm |
| What Employers Expect from Management Students |
| Personal Branding and Image Management |
| Know More about Ovarian and Uterine Cancer |
| Stree Shakti- Being Strong When it Matters the Most (World Cancer Day) |
| Awareness of Trends in Technology -AI in Demand Forecasting |
| What Nutrition and Diet We Should Follow to be Healthy |
| Building your Image as a Leader and Establishing your Leadership in HR |
| Awareness of Trends in Technology: Changes and Trends that Technology has brought about in HR |
| Mental Health during COVID times |



Pass Percentage

47 students appeared for SPPU Examination, of which 45 have passed. Thus, the Pass Percentage stands at 95.74%

Placement

35 Students have been Placed out of 45 students who graduated. The Placement Percentage stands at 77.77%

Student Entrepreneurs

Following Students started their own ventures:

| Sr. No | Name of Student | Name of Venture |
|--------|------------------------------|---|
| 1 | Ms. Narayani Shailesh Shinde | Evaraaby Narayannii M 7887551839 |
| 2 | Ms. Pooja Yogesh Zawar | Director- Shubh Prime Investments Private Ltd C/O Mangesh Shivnarayan Zavar G No. 228/118 Pratap Mill Comp Jalgaon Maharashtra 425401 M - 7385526114 |

Higher Education

| Sr. No | Name of Student | Name of Institution | Name of Program Admitted to |
|--------|-----------------------|---|-----------------------------|
| 1 | Ms. Gini Amiya Pandya | 1001 Fanshawe College Blvd. London, Ontario Canada N5Y 5R6 | Business Analysis |



Faculty

Faculty Development Program, Seminars and Conference attended by Faculty,
Professional Development Programs attended by Non-Teaching Staff – **Refer Annexure 1**

Publications by Faculty:

| Title of paper | Name of the author/s |
|--|----------------------------|
| Increasing Employee Engagement through Corporate Volunteering | Dr. B.H. Nanwani |
| A Study of Customers Perception of Efficiency and Effectiveness of Waiting Line Management in Private Hospitals in Pune City | Dr. B.H. Nanwani |
| Exploring the Relationship between HR Practices and Organizational Performance in Micro, Small and Medium Enterprises | Dr. B.H. Nanwani |
| Stressed Assets in Indian Scheduled Commercial Banks | Dr. B.H. Nanwani |
| To Study the Addiction of Mobile Games on Youth: Survey and Analysis | Dr. Abhijeet Kaiwade |
| A Study of Teenagers Perception of Social Networking Sites as usability for Educational Tools | Dr. Abhijeet Kaiwade |
| A Study of Social Networking Sites in Perception of Educational Data Mining | Dr. Abhijeet Kaiwade |
| Sentiment Analysis of Customer Feedback using HIVE | Dr. Abhijeet Kaiwade |
| Automatic Ratings Generation System for Behavior Analysis | Dr. Abhijeet Kaiwade |
| An Analytical Study on the Use of Plastic Money with respect to PuneCity. | Ms.Vaishali Rajendra Patil |
| Awareness about and Success of Memes Pages on Social Media Platforms | Ms.Bindiya Janak Rangwani |
| A Study on What Individuals Want from a Travel Blog | Ms.Bindiya Janak Rangwani |



Library

- Books Purchased: 76 at an investment of ₹ 32298
- Journals and Periodicals:
International Journals – 6
National Journals – 6
Expenditure Incurred - ₹ 33678
- E Journals: Investment of ₹ 67522
- Digital Database: ₹ 13570

Achievements – Criteria Wise

| Criteria | Achievements/Outcomes |
|---|--|
| <ul style="list-style-type: none"> • Curriculum Planning and Delivery and • Teaching – Learning | <p>The pandemic saw us resort to</p> <ol style="list-style-type: none"> 1. Online Teaching on MS TEAMS and LCS 2. Online Assessments and Evaluations 3. Online /Desk Research Projects in lieu of Summer Internship Projects as per University Guidelines. 15 students however did do projects in offline mode 4. Introduction of New Programme: Preliminary work of affiliation for starting Master of Computer Application Programme completed 5. Certificate Courses Professional Certificate courses were conducted with various agencies: <ol style="list-style-type: none"> a) Advanced Course in Business Etiquette by -Mihika Banot Image Consultancy b) Data Analytics (ERP, BI, and AI) - Lagozon Edutech Pvt. Ltd c) Employability Enhancement & Youth Livelihood Program – Mahindra Pride Classroom Project of Naandi Foundation 6. The institute designed and sought approval from Savitribai Phule Pune University for 6 Certificate Courses designed in house. We received the approval for the same. |



| | |
|--|---|
| | <p>7. The Institute continued to adopt the OBE Model</p> <p>8. Stakeholders' Feedback was collected and analysed. The same is uploaded on institute website.</p> <p>9. Course and Programme Outcomes were measured</p> |
| Continuous Professional development | Faculty members participated in ten development programmes |
| <p>Research Publications</p> <p>Patents</p> <p>Strengthening Extension Activities under NSS, Red Cross Society</p> <p>Executing MOUs for academic work and internships and placements</p> <p>• Revival of DAWN</p> | <p>Eight Research Papers were published by faculty in UGC Care Journals.</p> <p>Patents: Two Patents were awarded for: a) Impact of E-Commerce on Emerging Markets in India' b) 'Sensor Based intelligent Digital Nose for Analyzing the Breathing Patterns of Lung Cancer Patients using Machine Learning</p> <p>Extension Activities conducted through NSS, Sadhu Vaswani Mission, Indian Red Cross Society, Ray of Joy Foundation, Maher (Home for Underprivileged Women), etc.</p> <p>Seventeen activities were conducted, of which the prominent ones were: a) Community Engagement drive with St. Gadge Maharaj Vasti b) NSS Volunteers visited a Tribal Village Jambarung, Dolvali, Tal Ambivali, Dist Raigarh 410201 , and conducted various activities: - Art and craft workshop for small kids - Poshan abhiyan - Nutritional Challenges through Food Diversity - First Aid Training c) Tree Plantation</p> <p>d) Blood Donation Drive e) Awareness program on Menstrual hygiene f) AIDS Awareness program</p> <p>MOUS:</p> <p>The Institute collaborated and signed MOUs with: a) Infosys Springboard – For online sessions and world class online courses. b) Govt of Maharashtra's Commission of Women and Child Development -for training programs c) Tilak Maharashtra Vidyapeeth, Trinity Institute of Management for academic upliftment of Students and faculty by organising / participating in seminar.</p> |



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|---|--|
| | conferences, workshops etc. d) Companies like - Lagozon EduTech Private Limited (LEPL), Faridabad, Acme Services Pvt. Ltd, etc. for internship e) Total 24 MOUs were signed |
| IT Upgradation | Internet Bandwidth was increased to 100 MBPS |
| Infrastructure: Badminton Court | Badminton Court was ready for use of students. |
| Student Development Activities • Lectur e Series for Students • National /International Level Competitions Competitive Exam Cell | <p>Virtual Placement Drive: Placement opportunities from 3 companies in which 188 students participated.</p> <p>Student Development: Conducted webinar on women's safety and self-defence workshop.</p> <p>Career Talk Series: Seven corporate Guest Sessions were conducted to give a greater clarity to the students of the career avenues available to them</p> <p>International Competition: Power Puff Entrepreneurs- The Ideation Fest was organized on 28th June 2021 in association with My Startup India and Earlybirds Club.</p> <p>National Competition: a) The Talent Maze, a National Level Competition to put the creativity of the participants to use was organized on 17th June 2021 b) Biz-a-thon, a National level Business Plan Competition was organized on 22nd and 23rd June 2021</p> <p>Competition Exam Cell:</p> <ul style="list-style-type: none"> • Career opportunities in Public Sector • Guidance for SET/NET Examination |
| Seminars/Confe rences/Worksho ps Apply for ISO, NIRF | 1. International Conference on Ecofeminism – Conference sponsored by AICTE and supported by United Nations Environment Program (UNEP) was organized on 25th and 26th June 2021. a) The Knowledge Partners were University of Gaza and Impact Youth Organization b) Industry Partner was World Trade Centre, Mumbai c) Media Partner was Policy Times The conference saw 23 eminent speakers from different parts of the world, 478 participants from 9 countries across 4 continents of the world. |



| | |
|----------------------|---|
| | <p>More than 50 Webinars were organized</p> <p>2. The institute submitted the Annual Report for continuation of affiliation to Savitribai Phule Pune University.</p> <p>3. The institute submitted the AQAR for 2019-20.</p> <p>4. We have applied for ISO Certification, NIRF ranking and participated in the All India Survey on Higher Education (AISHE)</p> |
| Institutional Values | <p>1. The following Audits were undertaken - Academic and Administrative Audit, ISO, Energy Safety Audit, Environment Audit and Green Audit.</p> <p>2. The institute celebrated more than 50 events across various festivals, hero days and important events. The prominent ones are: a) Kargil Vijay Diwas b) International Forgiveness Day c) Diwali Celebration d) International Meatless Day e) Constitution Day, f) Thanksgiving Day</p> <p>3. Free COVID Vaccination for staff, family members and students b) Fund Raiser for COVID Orphan</p> |

Deployment of Perspective Plan

1. Certificate Courses offered during the year

| Name of the Certificate Course | Knowledge Partner | Duration |
|---|--|----------------------|
| Advance Course in Business Etiquette | Mihika Bhanot Image Consultancy | 4 months 30 Hours |
| Project Based Training on Data Analytics (ERP, BI, and AI) | Lagozon Edu Tech Pvt. Ltd. Dr. Vipul Vashisht | 6 weeks Hours |
| Employability Skills Development Training Programme | Mahindra Pride Classroom Naandi Foundation | 1 month 30 Hours |
| Spirituality for Leadership, Employee Wellbeing and Organizational Excellence | In-house under the aegis of Savitribai Phule Pune University | 32 Hours |

2. Outcome Based Education continued to be used in all Continuous Concurrent Evaluation Methods. Rubrics are given to bring transparency in assessment.



3. Increase in Internet Bandwidth
4. The Institute continues to encourage students to opt for Government and Institutional/Private Scholarships. The numbers increased from 38 to 57 in 2020-21
5. International Conference on Ecofeminism organized during the year
6. A faculty Development Program on Developing Research Skills was organized
7. The Institute signed Memorandum of Understanding with XX companies for internship of students, with two for CSR Projects amongst others.
8. Academic Administrative Audit (AAA) conducted by outside agencies
9. The Institute applied for NIRF

Meetings

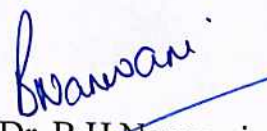
Meetings of all Statutory committees were conducted and there were no grievances recorded.

Preparation of Reports

- E-Governance Report for AY 2020-21 prepared.
- IQAC Team along with other members have prepared the Annual Quality Assurance Report (AQAR)


Dr. Abhijeet Kaiwade
IQAC Coordinator
IQAC Coordinator
SVIMS




Dr. B. H. Nanwani
Director

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Annexure - I

CAPACITY BUILDING – FACULTY and NON-TEACHING STAFF

2020-2021

Amidst gloom and a depressing environment, SVIMS teachers and non-teaching staff saw an opportunity to upskills, to earn, unlearn and relearn some of their skills/knowledge. The COVID pandemic period was effectively used to enhance ICT skills and improve domain knowledge.

During 2020-21, we had following Faculty Members on our roll:

| | | |
|----------|-----------------------------|-----|
| 1 | Dr. B H Nanwani | MBA |
| 2 | Dr. Abhijeet Kaiwade | MBA |
| 3 | Dr. Smita Iyer | MBA |
| 4 | Ms. Bindiya Rangwani | MBA |
| 5 | Ms. Vaishali Rajendra Patil | MBA |



Each faculty attended at least one Faculty Development Program during the year:

| Sr. No. | Name of Faculty | Programme | Topics/ Themes of FDPs | Gain | No of Programmes attended [organised by external agencies] |
|---------|-----------------------|---|---------------------------------|---|--|
| 1. | Dr. B. H Nanwani | 1) Development of Institutional Quality 2) Orientation Training Program for Mentors by NITTTR and AICTE 3) Developing Research Skills | Leadership Development Research | • Institutional Development | 3 |
| 2. | Dr. Abhijeet Kaiwade | 1) Risk Management for Micro, Small and Medium Enterprises (MSMEs) 2) Artificial Intelligence 3) Developing Research Skills | Research MBA Subject | • Domain Knowledge | 3 |
| 3. | Dr. Smita Iyer | 1) Risk Management for Micro, Small and Medium Enterprises (MSMEs) 2) Sustainability Engineering 3) Developing Research Skills | Research MBA Subject | • Domain Knowledge | 3 |
| 4 | Ms. Bindiya Rangwani | 1) Developing Research Skills 2) Challenges in Multidisciplinary Research | Research | • Domain Knowledge • Staying abreast of latest developments in the subject taught. | 2 |
| 5 | Ms. Vaishali R. Patil | 1) Inculcating Universal Human Values in Technical Education 2) Developing Research Skills | Universal Human Values | • Training in Holistic Education | 2 |



Inhouse Programmes:

Following programs were organized by the Institute for the Faculty

| Sr. No | Title of the Programme | Date (From-to) |
|---------------|--|--------------------------|
| 1 | National Education Policy 2020: Radical or Rhetoric | 08-08-2020 |
| 2 | International Symposium On "Power of Love or Love for Power- Celebration of UN Peacekeeping Initiatives" | 27-11-2020 |
| 3 | Workshop on Research Skills by using Grammarly & Typeset Research Studio | 29-06-2021 |
| 4 | Millenials' IP Footprints: Opening up Sluice Gates for Reforms | 18-01-2021 to 19-01-2021 |
| 5 | International Conference on Sustainability for Survival | 18 – 19 March 2021 |
| 6 | NEP 2020 - Building Quality in HEIs | 06-04-2021 |

Participation of Faculty in Seminars/Conferences

| Sr. No. | Name of Faculty/Staff | Title of Program | Organized by | Duration (from – to) (DD-MM-YYYY) |
|----------------|------------------------------|---|--|--|
| 1 | Dr. Abhijeet Kaiwade | Developing a Scientific Attitude and Aptitude for Fast - Tracking Research Capabilities - Anveshak 2020 | Allana Institute of Management Science | 27-11-2020 to 28-11-2020 |
| 2 | Ms. Bindiya Rangwani | Innovations in Management Science | Yashaswi Education Society International Institute of Management Science | 05-03-2021 to 06-03-2021 |
| 3 | Ms. Vaishali Rajendra Patil | Innovations in Management Science | Yashaswi Education Society International Institute of Management Science | 05-03-2021 to 06-03-2021 |

Participation of Faculty in Professional Development Programmes

The details of the participation are as follows:



| Sr. No. | Name of Faculty/Staff | Title of Program | Organized by | Duration (from – to) (DD-MM-YYYY) |
|---------|-----------------------|---|--|-----------------------------------|
| 1 | Dr. B H Nanwani | 1] Setting up Incubation Cells in B-Schools | AIMS | 19-08-2020 to 20-08-2020 |
| | | 2] Case Writing Workshop | AIMS | 28-09-2020 to 30-09-2020 |
| 2 | Dr. Abhijeet Kaiwade | 1] NPTEL - E Awareness Workshop | NPTEL & Vedavyasa Institute of Technology | 22-07-2020 |
| | | 2] Vision Marathwada 2025: Towards Atmanirbhar Bharat | AIC-BAMU | 29-08-2020 |
| | | 3] Kalam Program for IP Literacy and Awareness | AICTE | 15-10-2020 to 23-10-2020 |
| | | 4] Outcomes Based Education | Inpods India | 04-11-2020 to 06-11-2020 |
| | | 5] Unlock your Subconscious Intelligence | Neurointelligence Training & Coaching solutions | 05-06-2021 to 06-06-2021 |
| | | 6] Gender Budgeting and Livelihoods | VAMNICOM in collaboration with Ministry of Women & Childhood Development, Govt of India | 08-02-2021 to 10-02-2021 |
| 3 | Dr. Smita Iyer | 1] Gender Budgeting and Livelihoods | VAMNICOM in collaboration with Ministry of Women & Childhood Development, Govt of India | 08-02-2021 to 10-02-2021 |
| | | 2] Outcomes Based Education | Inpods India | 04-11-2020 to 06-11-2020 |
| 4 | Ms. Bindiya Rangwani | 1] Mental Health & Well being of Women at Workplace: Challenges & Solutions | ICC Maulana Azad College of Arts, Science & Commerce, Aurangabad [Sponsored by National Commission for Women, Govt. of India, New Delhi] | 27-10-2020 |
| | | 2] Women Prowess 2020 | Hope Foundation Research Centre, Natarjan Education Society & I2IT | 18-07-2020 |



| | | | | |
|---|-----------------------------|--|---|--------------------------|
| | | 3] Case Writing Workshop | AIMS | 28-09-2020 to 30-09-2020 |
| | | 4] MBA Choice Based Credit System (CBCS), Grading System (GS) and Outcome Based Education (OBE) Approach Pattern for Marketing Management Specialization | Savitribai Phule Pune University, Faculty of Commerce & Management and Indira Institute of Management, Pune | 15-07-2020 to 16-07-2020 |
| | | 5] Revisiting SDG(S) in the Context of the Pandemic | Department of Economics, St. Mira's College for Girls | 05-03-2021 to 06-03-2021 |
| | | 6] Unlock your Subconscious Intelligence | Neurointelligence Training & Coaching solutions | 05-06-2021 to 06-06-2021 |
| | | 7] Outcomes Based Education | Inpods India | 04-11-2020 to 06-11-2020 |
| | | 8] Business Process Transformation with Digitalization | ATSS Institute of Industrial and Computer Management and Research | 19-03-2021 to 20-03-2021 |
| 5 | Ms. Vaishali Rajendra Patil | 1] Business Process Transformation with Digitalization | ATSS Institute of Industrial and Computer Management and Research | 19-03-2021 to 20-03-2021 |
| | | 2] Revisiting SDG(S) in the Context of the Pandemic | Department of Economics, St. Mira's College for Girls | 05-03-2021 to 06-03-2021 |
| | | 3] Unlock your Subconscious Intelligence | Neurointelligence Training & Coaching solutions | 05-06-2021 to 06-06-2021 |

Programmes for Non-Teaching Staff:

All of them attended the following program organized by the Institute:

| Sr. No. | Title of the Program | Date |
|---------|--|------------|
| 1 | Insurance and NPS Security for your Future | 15-06-2021 |



DR. B. H. WADHAWAN
DIRECTOR

SAVITRIBAI PHULE PUNE UNIVERSITY
FACULTY OF COMMERCE & MANAGEMENT
INDIRA INSTITUTE OF MANAGEMENT, PUNE

Following Professional Development Programs were attended by the staff members:

| Sr. No. | Name of Faculty/Staff | Title of Program | Organized by | Date |
|---------|-----------------------|--|--|--------------------------|
| 1 | Mr. Rajesh Shelar | 1] Webinar on DELNET | SVIMS & DELNET | 05-02-2021 |
| | | 3] E-Learning tools to improve Outcomes & Increase employability of Students | Gurugobind Singh College of Engineering & Research Centre, Nasik, & Nexus Publishing Company, Pune | 12-08-2020 |
| | | 4] Overview of Securities Market & latest Development | BSE Investors Protection Fund | 15-02-2021 |
| | | 5] Digitalization of Library | Chintamani College of Commerce & Chintamani Mahavidyalay, Pombhurna | 20-05-2021 |
| | | 6] Celebrating the Life & Works of Dr. H. K. Kaul | DELNET | 21-12-2020 |
| | | 7] NACLIN 2020: Interactive Virtual Conference | DELNET | 22-09-2020 to 24-09-2020 |
| | | 8] NPTEL E-Awareness | Vedvyasa Institute of Technology | 22-07-2020 |
| | | 9] Vishwa Marathi Sammelan | Vishwa Marathi Parishad | 28-01-2021 to 31-01-2021 |
| | | 10] Confluence of Revised Guidelines of IQAC-NAAC Autonomy | RUSA & BMCC | 29-05-2021 to 03-06-2021 |
| | | 11] Designing Library Website with WIX Platform | DBJ College, Chiplun | 30-08-2021 |
| | | 12] Networking Libraries, Spreading & Sharing Knowledge | DELNET | 30-09-2020 |
| 2 | Ms. Sanyukta Borse | International Conference on Digitalization of Library | Chintamani Group of Institutions | 20-05-2021 |



Dr. Abhijeet Kaiwade
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